

Age of Employment

No Licensee:

- is required to employ persons who are between 16 and 20 years of age.
- is required to allow employed persons between 16 and 20 years of age to sell or serve alcohol.

With the prior approval of the commissioner, a Class A or Class B licensee **may** employ persons who are less than 18 years of age, but at least 16 years of age and the person's duties **may** include the sale of nonintoxicating beer or alcoholic liquors **only** when directly supervised by a person 21 years of age or older: Note, the authorization to employ persons under the age of 18 years shall be clearly indicated on the licensee's license.

With the prior approval of the commissioner, a retail liquor outlet **may** employ persons at any retail outlet operated by a retail licensee who are less than 18 years of age but at least 16 years of age, the persons' duties may include the sale of liquor, nonintoxicating beer or wine, **only** when directly supervised by a person 21 years of age or older and the authorization to employ the persons under the age of 18 years shall be clearly indicated on the retail licensee's license.

Penalties:

It is unlawful for any licensee, or agent, employee, or member thereof, on such licensee's premises to:

- Employ any person who is less than 16 years of age in a position where the primary responsibility for such employment is to sell, furnish, tender, serve, or give nonintoxicating beer, wine, or alcoholic liquors to any person;
- Employ any person who is between 16 years of age and younger than 21 years of age who is not directly supervised by a person aged 21 or over in a position where the primary responsibility for such employment is to sell, furnish, tender, serve or give nonintoxicating beer, wine, or alcoholic liquors to any person; or